Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2019 calend	dar year, or tax year beginning	01/01	, 2019, and end	ing 12/3	31	, 20 19				
В	Check if a	applicable:	C Name of organization Python S	Software Foundation			D Empl	oyer identification number				
	Address	change	Doing business as					04-3594598				
	Name cha	ange	Number and street (or P.O. box it	f mail is not delivered to s	street address)	Room/suite	E Telep	hone number				
\Box	Initial retu	ırn	9450 SW Gemini Drive ECM	90772				847-567-3962				
$\overline{\Box}$	Final retur	n/terminated	City or town, state or province, c	ountry, and ZIP or foreign	n postal code							
$\overline{\Box}$	Amended	l return	Beaverton, OR, 97008		•		G Gross	receipts \$ 4,505,489				
П		on pending	F Name and address of principal of	ficer: Naomi Ceder		H(a) Is this a gro	oup return f	or subordinates? Yes Vo				
	, ippou	poag	9450 SW Gemini Drive ECM		R 97008	1 . ,		tes included? Yes No				
$\overline{}$	Tax-exen	npt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.)	4947(a)(1) or 527			ee instructions)				
<u>.</u>	-	•	www.python.org/psf/	, (,		H(c) Group ex	xemption	number >				
<u>к</u>			Corporation Trust Associa	ation Other ►	L Year of for			of legal domicile: DE				
_	art I	Summa		adon	2 1001 011011	2001	W Otato	or logal dollilollo.				
			-	sion or most signific	ant activities. The	mission of the Dy	thon So	oftware Foundation is				
Φ		Briefly describe the organization's mission or most significant activities: The mission of the Python Software Foundation is										
ũ		to promote, protect, and advance the Python programming language, and to support and facilitate the growth of a diverse and international community of Python programmers.										
Ë			box ► ☐ if the organization	d of more than	0E0/ of	ite net eccete						
ove			•	•	•		1	1				
Ğ	1		voting members of the gove		•		3	14				
Ş	1		independent voting membe				4	13				
ĬĘ	1		per of individuals employed i	-			5	8				
Activities & Governance	1		per of volunteers (estimate if	• •			6	1,103				
⋖			ated business revenue from	,	**		7a	0				
	b	Net unrelat	ted business taxable income	trom Form 990-1,	line 39	Prior Year	7b	4,355				
				Current Year								
e		Contributio	42,760	2,490,300								
Revenue	1		ervice revenue (Part VIII, line			1,6	71,461	1,924,797				
že			t income (Part VIII, column (A	•			4,361	36,001				
_			nue (Part VIII, column (A), lin		•		17,160	13,198				
			ue-add lines 8 through 11 (r				01,422	4,464,296				
			d similar amounts paid (Part l			4	51,321	471,827				
	1		enefits paid to or for members (Part IX, column (A), line 4)					0				
S	15	Salaries, ot	ther compensation, employee	benefits (Part IX, col	umn (A), lines 5-10)	4	499,979 762,60					
Expenses	16a	Profession	al fundraising fees (Part IX, o	column (A), line 11e)		0	0				
ж	b	Total fundr	raising expenses (Part IX, co	lumn (D), line 25) 🕨	123,874							
Ш	17	Other expe	enses (Part IX, column (A), lin	nes 11a-11d, 11f-24	1e)	1,8	70,826	2,380,681				
	18	Total expe	nses. Add lines 13–17 (must	equal Part IX, colur	mn (A), line 25) .	2,8	322,126	3,615,111				
	19	Revenue le	ess expenses. Subtract line 1	18 from line 12 .		2	79,296	849,185				
or						Beginning of Curr	ent Year	End of Year				
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			3,5	18,885	4,710,283				
t Ass	21	Total liabili	ties (Part X, line 26)			9	77,631	1,312,886				
울	22	Net assets	or fund balances. Subtract I	line 21 from line 20		2,5	41,254	3,397,397				
P	art II	Signatu	re Block			•						
Un	der penalt	ties of perjury	, I declare that I have examined this	return, including accomp	panying schedules and st	atements, and to the	best of r	my knowledge and belief, it is				
tru	e, correct,	and complete	e. Declaration of preparer (other than	n officer) is based on all in	nformation of which prepared	arer has any knowled	lge.					
		1										
Sig	gn	Signati	ure of officer			Date						
He	re	Fwa	Jodlowska, Executive Director	r								
			or print name and title									
D-	.id		preparer's name	Preparer's signature		Date	Check	if PTIN				
Pa							self-em					
	eparei	Cirro,'o non	mo b			Eiros's						
Us	e Only	Firm's nan					EIN ►					
Ma	v the IR	Firm's add	this return with the preparer	shown above? (see	instructions)	Phone		Yes No				
	,				· · · ·							

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Part	·
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of the Python Software Foundation (PSF) is to promote, protect, and advance the open source Python programming
	language and to support and facilitate the growth of a diverse and international community of Python programmers. The PSF: (1)
	Produces the core Python distribution including the Python language, its standard libraries and documentation, installers, source
	(Continued on Schedule O, Statement 2)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,131,796 including grants of \$ 195,671) (Revenue \$ 1,818,936)
	PyCon US, hosted by the PSF, is organized by and for the Python community and is dedicated to providing an inclusive
	experience. PyCon US is the largest conference dedicated to promoting the Python language. PyCon US 2019 was held in
	Cleveland, OH and attracted over 3,500 attendees. The conference began with two days of Python tutorials and a Python
	Language Summit, followed by a three-day core conference, and finished with four days of programming sprints. This annual
	conference draws Python developers from beginner to expert levels and provides opportunities to learn and share significant
	advances in the Python Community and to meet and network with fellow developers. Education sessions are presented on multiple
	tracks to address topics of interest at all levels, from object-oriented programming to sophisticated web development and scientific
	computation. The PSF works to keep registration low in comparison to other technology conferences to make PyCon accessible to
	the widest group possible
4b	(Code:) (Expenses \$372,334 including grants of \$323,836) (Revenue \$0)
	The PSF awards grants to projects and events related to the development of Python, Python-related technology, educational
	programs, and resources. Events include worldwide conferences, workshops, education, and training programs related to the
	establishment and promotion of the free and open source programming language Python. Over 219 groups in 60 countries
	received grants from the PSF during 2019. The PSF encouraged diversity with grants to PyLadies and Django Girls workshops.
	The PSF increased support of worldwide Python Meetups by growing our network from 34 to 72 groups covering 17 countries and
	over 100,000 members. The PSF also funds an annual CPython Core Developer sprint.
4c	(Code:) (Expenses \$157,322 including grants of \$49,486) (Revenue \$245,190)
	The PSF provides fiscal sponsorship for Python-focused user groups and projects based in the United States. These groups hold
	regular education and networking meetings and/or present regional Python conferences. The PSF and each fiscal sponsoree work
	together to manage donor contributions wisely and maximize our ability to pursue the PSF's charitable mission. Sponsored groups
	in 2019 include: Boston Python, IndyPy, Pallets, PhillyPUG, PuPPy, PyBeach PyCascades, PyHawaii, PyLadies, PyMNtos, and
	Python San Diego. The PSF ended fiscal sponsorship for IndyPy, who moved to a different fiscal sponsorsee at the end of the year.
	rython San Diego. The FSF ended fiscal sponsorship for indyry, who moved to a different fiscal sponsorsee at the end of the year.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 3
	(Expenses \$ 346,183 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 3,007,635

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Form 990 (2019) Part IV **Checklist of Required Schedules** No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 ~ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a 1 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 / Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		/
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		/
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		/
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		/
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		/
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	· · · · · · · · · · · · · · · · · · ·			_
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	N _c
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 45		res	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		1

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax retu	urns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the yea		l	3a	~	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on S		le O .	3b	~	
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	a financial account in a foreign country (such as a bank account, securities account, or other finan			4a		~
b	If "Yes," enter the name of the foreign country ▶					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-		5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,0					
Va	organization solicit any contributions that were not tax deductible as charitable contributions			6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contril	butions or			
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly	for goods			
	' ' '			7a	~	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property	for whi	ch it was			
	required to file Form 8282?			7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal between the control of the organization receive any funds, directly or indirectly, to pay premiums on a personal between the organization receives any funds, directly or indirectly, to pay premiums on a personal between the organization receives any funds, directly or indirectly, to pay premiums on a personal between the organization receives any funds, directly or indirectly, to pay premiums on a personal between the organization receives any funds.			7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit			7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		-	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization f			7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m		-			
_				8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor donor advisor, donor advisor distribution to a donor dono	son?		9b		
10	Section 501(c)(7) organizations. Enter:	1				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b				
11	Section 501(c)(12) organizations. Enter:	1				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		n 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedul	e O. 				
b	Enter the amount of reserves the organization is required to maintain by the states in which	10h				
_	the organization is licensed to issue qualified health plans	13b 13c				
		$\overline{}$		14a		~
14a	Did the organization receive any payments for indoor tanning services during the tax year? .			14a 14b		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on			140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in			15		_
	excess parachute payment(s) during the year?			15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	etmon	t incomo?	16		_
10	If "Yes," complete Form 4720, Schedule O.	30111 0 11	i ii icoii ie :	10		,
	ii 100, complete i omi 1120, concuulo O.					

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 1 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a 1 **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b V Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Phyllis A Dobbs, (847)567-3962

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if fleither the organization fic	arry rolato	u org	ai iiz		C)	ompo	71100			l tradico.
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average				eck more than one s person is both an			Reportable	Reportable	Estimated amount
	hours per week	office				or/trus	tee)	compensation from the	compensation from related	of other compensation
	list any	Individual trustee or director	Inst	Officer	<u>\$</u>	Hig	Former	organization	organizations	from the
	hours for related	vidu	Institutional trustee	cer	Key employee	nest	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations	al tr	onal		ploy	com				Tolatod organizations
	below dotted line)	uste	trus		8	ipen				
	dottod iii loj	Ф	tee			Highest compensated employee				
Ewa Jodlowska	40.00									
Executive Director, Secretary	0.00	~		~		~		136,045	0	0
Ernest W Durbin III	40.00									
Director of Infrastructure, PyCon Chair	0.00			~				133,508	0	0
Betsy Waliszewski	40.00									
Event Coordinator, Assistant Secretary	0.00			~				94,043	0	0
Kurt Kaiser	30.00									
Treasurer	0.00	~		~			~	56,077	0	0
Naomi Ceder	5.00									
Chair	0.00	~		~				0	0	0
Van Lindberg	5.00									
General Counsel, Vice Chair	0.00	~		~				0	0	0
Jacqueline Kazil	5.00									
Treasurer, Vice Chair Elect	0.00	~		~				0	0	0
Thomas Wouters	5.00									
Vice Chair	0.00	~		~				0	0	0
Kushal Das	2.00									
Director, Communication Chair	0.00	~						0	0	0
Eric Holscher	2.00									
Director	0.00	~						0	0	0
Jannis Leidel	2.00									
Director, Communication Chair	0.00	~						0	0	0
Katie McLaughlin	2.00									
Director	0.00	~						0	0	0
Lorena Mesa	2.00]								
Director, Vice Chair, Communication Chair	0.00	~						0	0	0
Marlene Mhangami	2.00]								
Director, Communication Chair	0.00	~						0	0	0

Part	VII Section A. Officers, Directors, 1	rustees,	Key	Em	plo	yee	s, an	id F	lighest Compe	nsated E	mplo	yees (contii	nuea)
					(C)								
	(A)	(B)	(do r	ot ol		sition		ono	(D)	(E)			(F)	
	Name and title	Average	١,				e than o is both		Reportable	Reportat			ated an	
		hours			d a c		or/trust	tee)	compensation from the	compensa from relat		-	of other	
		per week (list any	or o	Ins	Officer	J _e	em Hig	Former	organization	organizati			pensat om the	
		hours for	direc	titut	icer	/ em	hes	mer	(W-2/1099-MISC)	(W-2/1099-N	MISC)		ization	
		related organizations	of all t	iona		Key employee	ee t cor	'				related	organız	ations
		below	Individual trustee or director	Ē		yee	npe							
		dotted line)	ee	Institutional trustee			Highest compensated employee							
							ed							
Chris	topher Neugebauer	2.00												
Direc	tor, Vice Chair	0.00	~						0		0			0
Anna	Ossowski	2.00												
Direc	tor, Vice Chair	0.00	~						0		0			0
Jeffre	y Triplett	2.00												
Direc	tor	0.00	~						0		0			0
Guido	Van Rossum	2.00												
Presi	dent (Ex Officio)	0.00	~						0		0			0
			-											
								Ļ						
1b	Subtotal			•	•	•			419,673		0			0
C	Total from continuation sheets to Part			•	•	•								
d	Total (add lines 1b and 1c)							${}$	419,673		0			0
2	Total number of individuals (including but		d to tr	nose	e lisi	ted	above	e) w		e than \$10	0,000	of		
	reportable compensation from the organi	zation >							2				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	T
_										_			Yes	No
3	Did the organization list any former of							mpl	loyee, or highes	t compen	sated			
	employee on line 1a? If "Yes," complete											3	~	
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater th	an \$	150	,000)? [t "Ye	s,"	complete Sched	dule J for	such			
_	individual			٠		•	•					4		-
5	Did any person listed on line 1a receive of		•				,		•					
Sooti	for services rendered to the organization on B. Independent Contractors	rii res, c	compi	ete	SCI	ieai	ile J i	or s	sucri persori .		•	5		
	•			1	al							.l	100.0	00 - f
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	ress							(B) Description of serv	rices	((C) Compens	sation	
Levy	Premium Foodservice LP, 601 Erieside Ave, 0	Cleveland, C	OH 44	114				Fo	od & beverage-Py	Con 2019			75	8,568
	·													

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization ▶

Page 8

Part VIII Statement of Revenue

Part	VIII	Statement of Revenue Check if Schedule O contains a respo	nse or note to an	v line in this Pa	rt VIII		🔽
		Chook ii Conodale C Contains a respe	nee or riote to a	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	12,783				
Ē,	С	Fundraising events 1c	28,970				
ifts r A	d	Related organizations 1d	0				
, G	е	Government grants (contributions) 1e	0				
ons Sin	f	All other contributions, gifts, grants,					
utic		and similar amounts not included above 1f	2,448,547				
rib	g	Noncash contributions included in					
ont		lines 1a-1f 1g					
a C	h	Total. Add lines 1a-1f	▶	2,490,300			
4)			Business Code				
Program Service Revenue	2a	PyCon Conference		1,818,936	1,818,936	0	0
erv	b	Regional Conferences	541511	82,893	82,893	0	0
n S Ieni	С	Service Revenue	541511	22,968	22,968	0	0
ıram Ser Revenue	d						
og F	е						
P	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a–2f		1,924,797			
	3	Investment income (including dividend	· · · · · · · · · · · · · · · · · · ·				
		other similar amounts)		36,001	36,001	0	0
	4	Income from investment of tax-exempt b	•	0	0	0	0
	5	Royalties	(ii) Personal	119	119	0	0
	6-						
	6a	Gross rents 6a (
	b	Less: rental expenses 6b 6c 6c					
	c d	` '	-	0	0	0	0
		(i) Consulting	(ii) Other	0	0	0	0
	7a	Gross amount from sales of assets	(1) 2 11121				
		other than inventory 7a	0				
ø	b	Less: cost or other basis					
venue	_	and sales expenses . 7b	0				
eve	С		0				
Ä	d	Net gain or (loss)		0	0	0	0
Other R	8a	Gross income from fundraising					
ō		events (not including \$ 28,970					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	54,272				
	b	Less: direct expenses 8b	41,193				
	С	Net income or (loss) from fundraising ev	ents 🕨	13,079		0	13,079
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activit	ies ▶	0	0	0	0
	10a	Gross sales of inventory, less					
	_	returns and allowances 10a					
	b	Less: cost of goods sold 10k					
	С	Net income or (loss) from sales of invent	1	0	0	0	0
Sn			Business Code				
eq ne	11a		-				
llar ⁄en	b		-				
scellaneo Revenue	C	All other revenue	-				
Miscellaneous Revenue	d	All other revenue		-			
	12	Total revenue See instructions		4 464 206	4.0/0.047	-	40.070
	12	Total revenue. See instructions	▶	4,464,296	1,960,917	0	13,079

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response	or note to any line	in this Part IX .		v
Do no	t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	(D)
	o, and 10b of Part VIII.	lotal expenses	Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	77,958	77,958		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	149,085	149,085		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	244,784	244,784		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	313,773	136,388	131,323	46,062
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	
7	Other salaries and wages	329,749	114,607	175,740	39,402
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	69,835	25,112	44,565	158
10	Payroll taxes	49,246	19,064	23,656	6,526
11	Fees for services (nonemployees):				
а	Management	0	0	0	0
b	Legal	198,737	198,285	452	0
С	Accounting	5,279	0	5,279	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
3	(A) amount, list line 11g expenses on Schedule O.) .	39,957	24,712	14,495	750
12	Advertising and promotion	7,876	0	0	7,876
13	Office expenses	14,110	0	14,023	87
14	Information technology	126,122	117,004	9,118	0
15	Royalties	0	0	0	0
16	Occupancy	7,391	0	7,389	
17	Travel		_	-	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	113,169	61,466	51,503	200
10	Conferences, conventions, and meetings .	1 727 020	1 727 241	0	0
19 20	· · · · · · · · · · · · · · · · · · ·	1,727,938	1,727,241	697	0
20 21	Interest	0	0	0	0
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0	0	0	0
		6,443	3,521	2,627	295
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	BAD DEBT EXPENSE	18,109	0	0	18,109
b	BANK AND CREDIT CARD FEES	109,655	102,814	2,434	4,407
С	COMMUNITY AWARDS	5,594	5,594	0	0
d	LICENSES AND PERMITS	301	0	301	0
е	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	3,615,111	3,007,635	483,602	123,874
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				Form 990 (2019)
					Form 990 (2019)

Part X Balance Sheet

		(A)		(B)
1 -		Beginning of year		End of year
1	Cash – non-interest-bearing	1,015,606	1	513,223
2	Savings and temporary cash investments	2,040,076	2	3,670,42
3	Pledges and grants receivable, net	0	3	
4	Accounts receivable, net	415,912	4	428,92
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0	5	(
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	
7	Notes and loans receivable, net	571	7	53
8	Inventories for sale or use	0	8	
9	Prepaid expenses and deferred charges	46,720	9	97,17
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 73,589			
b	Less: accumulated depreciation 10b 73,589	0	10c	(
11	Investments—publicly traded securities	0	11	(
12	Investments—other securities. See Part IV, line 11	0	12	(
13	Investments—program-related. See Part IV, line 11	0	13	(
14	Intangible assets	0	14	
15	Other assets. See Part IV, line 11	0	15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	3,518,885	16	4,710,28
17	Accounts payable and accrued expenses	27,390	17	101,66
18	Grants payable	2,125	18	1,388
19	Deferred revenue	948,116	19	1,179,83
20	Tax-exempt bond liabilities	0	20	(
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	(
22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0	22	(
20	Secured mortgages and notes payable to unrelated third parties	0	23	
24	Unsecured notes and loans payable to unrelated third parties	0	24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		05	
26	F	0	25	30,00
_		977,631	26	1,312,88
	Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	2,189,954	27	2,687,81
28	Net assets with donor restrictions	351,300	28	709,58
27 28 29 30 31 32	Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	2,541,254	32	3,397,39
33	Total liabilities and net assets/fund balances	3,518,885	33	4,710,283

Form 990 (2019) Page **12**

Check if Schedule O contains a response or note to any line in this Part XI	. <u> </u>	
1 Total revenue (must equal Part VIII, column (A), line 12)	164,296	
2 Total expenses (must equal Part IX, column (A), line 25)	515,111	
3 Revenue less expenses. Subtract line 2 from line 1	349,185	
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2,	541,254	
5 Net unrealized gains (losses) on investments	88	
6 Donated services and use of facilities	6,870	
7 Investment expenses	0	
8 Prior period adjustments	0	
9 Other changes in net assets or fund balances (explain on Schedule O)	0	
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	397,397	
Part XII Financial Statements and Reporting		
Check if Schedule O contains a response or note to any line in this Part XII	ᆠᆜ	
Ye	s No	
1 Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		
reviewed on a separate basis, consolidated basis, or both:		
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	·	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		
separate basis, consolidated basis, or both:		
Separate basis Consolidated basis Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . 2c		
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		
Single Audit Act and OMB Circular A-133?	·	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . 3b)) (22.42)	

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Pyth	on S	oftware Foundation					04-35	94598
Par	tΙ	Reason for Public C	harity Status (All	organizations must	comple	te this p	art.) See instruction	ns.
The o	orgai	nization is not a private fou	ndation because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)	
1		A church, convention of ch	urches, or associati	on of churches descr	ibed in se	ection 17	0(b)(1)(A)(i).	
2		A school described in sect		·				
3		A hospital or a cooperative						
4	_	A medical research organiz	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
_		hospital's name, city, and s		:				
5		An organization operated section 170(b)(1)(A)(iv). (C		college or university	owned o	r operate	ed by a government	al unit described in
6 7	v	A federal, state, or local go An organization that normal described in section 170(b	ally receives a subs	tantial part of its sup				n the general public
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)							
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:							
10	An organization that normally receives: (1) more than 33 ¹ / ₃ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 ¹ / ₃ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11		An organization organized	and operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).	
12		An organization organized						
		of one or more publicly su						
	(Check the box in lines 12a	•			•	•	• •
а		Type I. A supporting or the supported organiza supporting organizatior	tion(s) the power to	regularly appoint or e	elect a ma	ijority of t		
b	Γ	Type II. A supporting o	rganization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having
		control or management organization(s). You mu	of the supporting of	organization vested in	the same			
С	[Type III functionally in its supported organizat						ally integrated with,
d		Type III non-functional that is not functionally i requirement (see instructional)	ntegrated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
е	[Check this box if the or functionally integrated,						e II, Type III
f		nter the number of support	-					
g		rovide the following informa			1		I	
	(i) N	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 1,131,578 1,015,701 1,342,014 1,398,881 2,844,899 7,733,073 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 Total. Add lines 1 through 3. . . . 4 1,131,578 1,015,701 1,342,014 1,398,881 2,844,899 7,733,073 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 7,733,073 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 1,015,701 1,131,578 1,342,014 1,398,881 2,844,899 7,733,073 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 263 699 840 36,001 4,361 42,164 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 574 186 181 162 119 1,222 **Total support.** Add lines 7 through 10 11 7,776,459 Gross receipts from related activities, etc. (see instructions) 12 7.493.346 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f) 14 99.44 % Public support percentage from 2018 Schedule A, Part II, line 14 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sis listed bei	Jw, piease co	implete rait	11.)	
	on A. Public Support						1
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
C1:	line 6.)						
	on B. Total Support	(-) 004E	(I-) 0010	(-) 0047	(-1) 0040	(-) 0040	(6) T-+-I
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for th	•					` ' ; '
0 1:	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor			10 1 (6)		45	0/
15	Public support percentage for 2019 (line 8		•				%
16 Saati	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc			aviliaa 10. aalu	(f)	47	0/
17	Investment income percentage for 2019 (I			-		17	%
18	Investment income percentage from 2018					18 221 a	% and line
19a	331/3% support tests—2019. If the organi 17 is not more than 331/3%, check this box a						
L	33 ¹ / ₃ % support tests—2018. If the organiz	_	=	-		=	_
b	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_	_	=			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
L		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
_		JU		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authority such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7		U		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_u		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	. 490 1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	rted		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI

B, lines 1 and 2; Part 3a, and 3b; Part V, lir	IV, Section C, line 1; Part I'	V, Section D, lines 2 and 1e; Part V, Section D, li	11a, 11b, and 11c; Part IV, d 3; Part IV, Section E, lines nes 5, 6, and 8; and Part V, (See instructions.)	1c, 2a, 2b,
Schedule A, Part II, Line 10 - Python C	Cookbook Royalties			

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Pytho	n Software Foundation			04-3594598
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Acc	counts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that the assets help	d in done	or advised
	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, ar	nd donor advisors in writing that grant	funds ca	n be used
	only for charitable purposes and not for the benefi	t of the donor or donor advisor, or for	any othe	er purpose
	conferring impermissible private benefit?			· · · 🗌 Yes 🗌 No
Par				
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the conservation			
	Preservation of land for public use (for example, recre	= : : : : : : : : : : : : : : : : : : :	a historio	cally important land area
	Protection of natural habitat	•		d historic structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contribution	in the for	rm of a conservation
_	easement on the last day of the tax year.	a a qualifica conton varion contribution		Held at the End of the Tax Year
а			. 2a	
b	Total acreage restricted by conservation easements		-	+
	Number of conservation easements on a certified hi		-	
۲ C	Number of conservation easements included in (* *	-	
d			. 2d	
•				
3	Number of conservation easements modified, trans	sterred, released, extinguished, or term	inated by	the organization during the
	tax year •	vation account is larget at \$		
4	Number of states where property subject to conserve			III. 6
5	Does the organization have a written policy reg			
•	violations, and enforcement of the conservation eas			
6	Staff and volunteer hours devoted to monitoring, inspec	iting, nandling of violations, and enforcing	conserva	tion easements during the year
_	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservati	on easements during the year
	▶ \$			
8	Does each conservation easement reported on line 2		ection 17	
	and section 170(h)(4)(B)(ii)?			🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports of			
	balance sheet, and include, if applicable, the text of		ncial state	ements that describes the
<u> </u>	organization's accounting for conservation easemen		NII - O'	
Part			itner Sii	milar Assets.
	Complete if the organization answered "			
1a	If the organization elected, as permitted under FAS			
	of art, historical treasures, or other similar assets			
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	s these it	ems.
b	If the organization elected, as permitted under FAS			
	art, historical treasures, or other similar assets held		earch in f	urtherance of public service,
	provide the following amounts relating to these item			
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X			> \$
	(ii) Assets included in Form 990, Part X			> \$
2	If the organization received or held works of art,	historical treasures, or other similar a	ssets for	r financial gain, provide the
	following amounts required to be reported under FA			
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X			> \$
b	Assets included in Form 990, Part X			> \$

	le D (Form 990) 2019									Page 2
Part	Organizations Maintaining Co	llections of Ar	t, Hist	torical T	reasures	, or Ot	ther Similar A	ssets (d	contin	ued)
3	Using the organization's acquisition, acceleration items (check all that apply):	ession, and othe	r recor	ds, checl	k any of th	e follov	ving that make	significa	nt use	of its
а	☐ Public exhibition		d	Loan o	or exchang	e progi	ram			
b	☐ Scholarly research		е	Other	Ţ.					
С	☐ Preservation for future generations									-
4	Provide a description of the organization'	e collections and	d evola	ain how th	ov further	the or	ranization's ev	amnt nur	noso i	n Dar
7	XIII.	3 CONCOLIONS AND	u expic	ani now ti	ley fulfilei	tile org	gariization 3 ext	silipt pui	pose i	II I ai
5	During the year, did the organization soli								_	_
	assets to be sold to raise funds rather tha		ed as p	part of the	organizat	ion's co	ollection? .	. L \	es L	_ No
Part	Complete if the organization and 990, Part X, line 21.		on For	m 990, F	art IV, lind	e 9, or	reported an a	ımount d	on For	rm
1a	Is the organization an agent, trustee, cus							_	, r	¬
b	included on Form 990, Part X?							. L \	res L	_ No
		·		•				Amount		
С	Beginning balance					10	<u> </u>			
d	Additions during the year					10				
e	Distributions during the year					16				
f	Ending balance					11				
-	Did the organization include an amount or							+,,2 🗆 1	/ 00 [□ No
2a b	If "Yes," explain the arrangement in Part X							•		
	Endowment Funds.	dii. Oneck nere i	1 1116 67	уріанаціон	i ilas Deeli	provide	ed offi art Affi			
гаг	Complete if the organization and	swored "Vee" o	on Eor	m 000 E	ort IV line	0.10				
					(c) Two year		(d) Thusa years he	alı (a) Fa		, book
4.	 •	a) Current year	(b) Prid	or year	(C) Two yea	15 Dack	(d) Three years ba	ick (e) FC	our years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the c	current year end	balanc	e (line 1g	, column (a	a)) held	as:			
а	Board designated or quasi-endowment	9	%							
b	Permanent endowment ▶ 9	%								
С	Term endowment ▶ %									
	The percentages on lines 2a, 2b, and 2c s	should equal 100	1%.							
За	Are there endowment funds not in the po	-		zation tha	ıt ara hald	and ad	ministered for	the		
Ou	organization by:	330331011 01 1110	organiz	zation the	it are ricia	and ad	iriiriisterea ioi	LITO	Yes	No
	(i) Unrelated organizations							. 3a(i		1
	()							. 3a(i		
b	If "Yes" on line 3a(ii), are the related organ		•					. 3b		
4	Describe in Part XIII the intended uses of the		s enac	wment fu	ınas.					
Part				000 7)	_ 4 4	0 5 - 00:	. D. 134	, 19	10
	Complete if the organization and									
	Description of property	(a) Cost or other		· ,	r other basis		Accumulated	(d) B	ook valu	ie
		(investment	L)	(ot	her)	a a	epreciation			
1a	Land		0		0					0
b	Buildings		0		0		0			0
С	Leasehold improvements		0		0		0			0

d Equipment

0	0
9,000	0
64,589	0
•	0

9,000

64,589

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments – Other Securities.		•
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11b. See F	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	(I)		
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .		
Part VIII	Investments—Program Related.	+ IV / II: 44 - O F	000 Davit V line 10
	Complete if the organization answered "Yes" on Form 990, Par		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.		
raitix	Complete if the organization answered "Yes" on Form 990, Par	t IV line 11d See F	Form 990 Part X line 15
	(a) Description	110, 1110 114. 0001	(b) Book value
(1)	10 1		(,)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			0
•	rm Co-Op Marketing Funds		30,000
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)		> 00.000
			. Stamparta that reports the
	runcertain tax positions. In Part XIII, provide the text of the footnote to the org s liability for uncertain tax positions under FASB ASC 740. Check here if the te		

Schedule D (Form 990) 2019

Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Part		-	Return	i.
	Complete if the organization answered "Yes" on Form 990, I			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i>		5	
Part				
rait	Complete if the organization answered "Yes" on Form 990, I		ei itetu	18 8 8 8
-			1 4	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	
Part	XIII Supplemental Information.			
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	o; Part V	, line 4; Part X, line
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional is	nformatio	on.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Pyth	on Software Foundation					04	l-3594598
Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the orga	nization ar	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistant	es' eligibility					✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its (grants and	l other assistance
3	Activities per Region. (The fo	llowing Part	l, line 3 table o	can be duplicated if addition	nal space is need	ed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program set describe specific service(s) in the	rvice, type of	(f) Total expenditures for and investments in the region
(1)	East Asia and the Pacific	0	0	Grantmaking	Projects and ever	nts	39,075
(2)	Europe (including Iceland and C	0	0	Grantmaking	Projects and ever	nts	108,144
(3)	Middle East and North Africa	0	0	Grantmaking	Projects and ever	nts	2,541
(4)	North America (including Canad	0	0	Grantmaking	Projects and ever	nts	8,574
(5)	Russia and the newly independent	0	0	Grantmaking	Projects and ever	nts	4,395
(6)	South America	0	0	Grantmaking	Projects and ever	nts	29,005
(7)	South Asia	0	0	Grantmaking	Projects and ever	nts	3,299
(8)	Sub-Saharan Africa	0	0	Grantmaking	Projects and ever	nts	49,750
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Subtotal						
	Total from continuation						

c Totals (add lines 3a and 3b)

244,783

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

			, i	· · · · · · · · · · · · · · · · · · ·					
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			East Asia and the Pa	PyCon Australia	7,200	PayPal	0	N/A	N/A
(2)			East Asia and the Pa	PyCon China	13,000	Wire Transfer	0	N/A	N/A
(3)			East Asia and the Pa	PyCon Taiwan	7,000	Wire Transfer	0	N/A	N/A
(4)			Europe (including lo	PyCon France	5,648	PayPal	0	N/A	N/A
(5)			Europe (including lo	Python Italia	6,843	Wire Transfer	0	N/A	N/A
(6)			North America (inclu	PyCon Latam	8,100	Wire Transfer	0	N/A	N/A
(7)			South America	Python Brazil Confere	11,000	Wire Transfer	0	N/A	N/A
(8)			Sub-Saharan Africa	Python Africa	7,000	Wire Transfer	0	N/A	N/A
(9)			Sub-Saharan Africa	Afro-Django Initiative	7,674	Wire Transfer	0	N/A	N/A
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	by the IRS, or	for which the	grantee or counsel h	ed above that are reco as provided a section ties	501(c)(3) equivale	ency letter			0
•	o. total hai		. ga Lation 10 or Onti						/

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Grant for CPython Sprints in Lo	Europe (including Iceland	13		Various	0	N/A	N/A
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	∨ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Grant applicants apply to Python Software Foundation (PSF) for approval to partially sponsor international
conferences and workshops related to the establishment and promotion of the free and open source programming language Python, along
with related applications and libraries. Conference or workshop content, expected attendance, and financial expectations are included in the
grant application. A majority vote of the PSF Board or Grants Working Group Committee authorized by the Board determines whether to
approve the grant application and at what amount. Grant applicants are notified by PSF staff whether their grant has been approved and at
what amount. Grant recipients invoice the PSF. The PSF Accounting Staff ensures that the invoice matches the approved grant and issues
payment using the grant recipient's choice of payment method from the options listed on the PSF website; payments are not made in cash.
Cash accounts related to expenditure of grant funds are reconciled by the PSF Accounting staff. Grant recipients are asked to provide
post-event reports. The PSF uses a customer resource management system to track the grant life cycle from application to payment.
post-event reports, me r or uses a customer resource management system to track the grant me eyere normappication to payment.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Internal Revenue Service Name of the organization Employer identification number **Python Software Foundation** 04-3594598 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? fundraiser listed in or entity (fundraiser) from activity col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			PyLadies Auction-PyCon			(add col. (a) through col. (c))
a)			(event type)	(event type)	(total number)	(-1)
Revenue	1	Gross receipts	60,371	22,870		83,241
Ж	2		20,970	8,000		28,970
	3	Gross income (line 1 minus line 2)	39,401	14,870		54,271
	4	Cash prizes	0	0		0
	5	Noncash prizes	0	0		0
sesu	6	Rent/facility costs	0	3,203		3,203
Direct Expenses	7	Food and beverages	20,370	16,683		37,053
Direc	8	Entertainment	0	0		0
	9	Other direct expenses .	0	936		936
	10	Direct expense summary. Ac	dd lines 4 through 9 in c	olumn (d)		41,192
	11	Net income summary. Subtra				13,079
Pa	rt II	Gaming. Complete if th \$15,000 on Form 990-E.	e organization answe Z, line 6a.	ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
<u>e</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) bingo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c)
Zev						
_	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes %☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a I		_	s in each of these states		Yes No
10		Were any of the organization's g	gaming licenses revoked	•		

Jiledui	ile a (i oiiii 990 di 990-L2) 2019		rage u
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		<u>%</u>
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17 a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□No
Part			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number Python Software Foundation** 04-3594598 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (d) Amount of cash (b) EIN (c) IRC section (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (1) Sch I, Stmt 1 (9) (10)(11)(12)3

Schedule I	(Form 990) (2019)					Page
Part III	Grants and Other Assistance to Deart III can be duplicated if addition			e organization answ	vered "Yes" on Form 990,	Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 See	e Schedule I, Part IV, Statement 2					
_2						
3						
_4						
5						
6						
7						
Part IV	Supplemental Information. Provide	le the information	required in Part I, lir	ne 2; Part III, colum	n (b); and any other additi	ional information.
Schedule	e I, Part I, Line 2 - Grant applicants apply to th	e Python Software Fo	oundation for approval	to partially sponsor in	ternational conferences and w	vorkshops related to the
	ment and promotion of the free and open so ce, and financial expectations are included in					
	to approve the grant application and at what					
	he PSF. The PSF Accounting staff ensures th					
	the PSF website; payments are not made in o					
	post-event reports. The PSF uses a customer					

Schedule	e I, Part III - The PSF awards travel grants to t	he annual PyCon US t	to allow individuals to	attend the conference	who could not otherwise atter	nd. Travel grant applicants apply
online. A	wards are determined by a PyCon volunteer	committee based on f	inancial need and noti	fications are sent by er	mail. Once travel grant applica	ints accept their travel grant award,
	ensures that the travel grant award is valid by					
	of each applicant. Travel grant recipients sele					
	ees, awards travel grants to the annual region					
	the PyCascades event site and awards are de					
	ant award, the PSF accounting team checks e					nce, and confirming the identity of
eacn app	licant. Travel grant recipients select the prefe	erred payment method	a, and the payment is r	nade by the PSF Accol	unting start.	

Python Software Foundation

Form: **Schedule I (2019)** EIN: **04-3594598**

Page: 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

Part II, Line 1

Recipient EIN Amt. of cash Amt. of nongrant cash asst. Name and address National Women's Law Center 52-1213010 9,000 0 11 Dupont Circle NW No 800 Washington, DC 20036-1209 IRC code section N/A Method of valuation N/A Desc. of Non-Cash Asst. N/A Purpose of grant General support; donation per PSF Board. 46-3895831 Name and address Big Apple Py Inc 6,000 0 **PyGotham** 34 3rd Ave No 233 New York, NY 10003 IRC code section N/A Method of valuation N/A Desc. of Non-Cash Asst. N/A Purpose of grant PyGotham 2019 46-4218859 0 Name and address Women Who Code Inc 10,000 695 Pylant St NE Suite 108 Atlanta, GA 30306 IRC code section 501(c)(3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant The development of Python resources for Women Who Code. 0 Name and address 45-5316811 6,000 PyOhio Inc 6724 Perimeter Loop Road 275 Dublin, OH 43017 IRC code section N/A Method of valuation N/A Desc. of Non-Cash Asst. N/A Purpose of grant PyOhio 2019 Name and address Enthought Inc 74-2995727 6,000 0 SciPy Austin TX 200 W Cesar Chavez STE 202 Austin, TX 78701 IRC code section N/A Method of valuation N/A Desc. of Non-Cash Asst. N/A Purpose of grant SciPy 2019

Python Software Foundation

Form: **Schedule I (2019)** EIN: **04-3594598**

Page: **2**

Part III

Description of Grants and Other A	Assistance to Individuals in the United States
-----------------------------------	------------------------------------------------

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant Method of valuation Desc. of Non-Cash Asst.	PyCon 2019 Conference Travel Grants/Financial Aid N/A N/A	144	138,505	0
Type of grant Method of valuation Desc. of Non-Cash Asst.	PyCascades Conference Travel Grants/Financial Aid N/A N/A	20	9,336	0

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Employer identification number

Python Software Foundation 04-3594598 Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☑ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
	— 1 pp 1			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		· /
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		· ·
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (B)(I)-(II	,		f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
Kurt Kaiser, Treasurer	(i)	23,077	33,000	0	0	0	56,077	65,000	
1	(ii)	0	0	0	0	0	0	0	
	(i)								
2	(ii)								
	(i)								
3	(ii)								
	(i)								
4	(ii)								
	(i)								
5	(ii)								
	(i)								
6	(ii)								
	(i)								
7	(ii)								
_	(i)								
8	(ii) (i)								
	(ii)								
9	(i)								
40	(ii)								
10	(i)								
11	(ii)								
11	(i)								
12	(ii)								
12	(i)								
13	(ii)		 						
	(i)								
14	(ii)						 		
	(i)								
15	(ii)								
	(i)								
16	(ii)							+	

Schedule J (Form 990) 2019 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 3 - Annually, the Board of Directors reviews the performance and compensation of the Executive Director. The Board Chair leads the review conducted with the Executive Committee. No person with a conflict of interest is involved in the performance review and compensation recommendation.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization	Employer identification number
Python Software Foundation	04-3594598
Form 990, Part III, Line 2 - When adding activities, discontinuing activities, and, annually, the Python Softw	vare Foundation's management
reviews and analyzes the activity against the approved tax-exempt mission. If any activity is deemed not to	
is documented, discussed with the Board of Directors and disclosed on Form 990. For the tax year ended	
fit into the Python Software Foundation's approved tax-exempt mission.	
The first of the f	
Form 990, Part VI, Section A, Line 6 - The Python Software Foundation offers five classes of members: Bas	sic Members Supporting
Members, Managing Members, Contributing Members, and Fellows. Supporting Members, Managing Members	
Fellows are eligible for voting privileges. Basic Members are individuals or entities who are part of the Pyt	
have decided to declare their support for Python and agree to the community Code of Conduct; there is no	
Basic Member. Supporting Members make an annual donation to the PSF. Managing members dedicate at	
working to support the Python ecosystem in one of the PSF's working groups. Contributing members ded	
working on projects that advance the mission of the PSF; the work relates to the creation or maintenance	
to the public at no charge. Fellows are members nominated from the broader community and elevated by	
	a vote of the members for
extraordinary efforts and impact upon Python, the community, and the broader Python ecosystem.	
Form 000 Dort VI Section A. Line 7c. Supporting Members, Managing Members, Contributing Members	and Follows are climble for voting
Form 990, Part VI, Section A, Line 7a - Supporting Members, Managing Members, Contributing Members, a	X
privileges. Voting members elect Fellows and the Board of Directors. Basic Members have no voting rights	S.
Form 990, Part VI, Section B, Line 11b - Form 990 and associated schedules are prepared by the PSF Acco	
Form 990 (including required schedules) are distributed to the Finance Committee in electronic form for re	
Accounting staff make updates as needed. Copies of the updated draft Form 990 are then distributed to the	e Board of Directors in electronic
form for review and approval prior to electronic signature.	
Form 990, Part VI, Section B, Line 12c - Each Director, Officer, and Key Employees must review and sign the	
fill out a related questionnaire. The signed documents are kept by the Executive Director. The highest star	
Members, Officers, and Directors. Possible conflicts of interest are disclosed in writing to all decision-makers.	
Officers, and Key Employees may recuse themselves from votes to avoid a conflict of interest; Board vote	
disinterested directors. A full explanation of the conflict of interest policy can be found at the Python Soft	ware Foundation's website at
https://www.python.org/psf/records/board/policies/conflict/.	
Form 990, Part VI, Section B, Line 15 - Annually, the Board of Directors reviews the performance and comp	
Director. The Board Chair leads the review conducted with the Executive Committee. No person with a cor	iflict of interest is involved in the
performance review and compensation recommendation.	
Form 990, Part VI, Section C, Line 19 - No changes have been made to the organizing or governing documents of the organizing or governing documents.	ents of the Python Software
Foundation. Organizing and governing documents, as well as financial records, are available upon reques	t and publicly available at
python.org/psf/records.	
Form 990, Part VIII, Line 1f - At the end of 2019, Python Software Foundation's Packaging Work Group rece	eived several large, one-time
grants to improve PyPI/Packaging from Mozilla, Chan Zuckerberg Initiative, and Facebook.	
Form 990, Part IX, Line 14 - The Python Software Foundation receives complimentary hosting and other in	formation technology services
from several providers including Fastly, Amazon Web Services, Digital Ocean, Elastic, Heroku, and Racks	pace.
Form 990, Part X, Line 2 - The Python Software Foundation (PSF) aims to maintain cash reserves to offset	the risk of lower-than-expected
attendance at PyCon or fluctuations in individual and corporate giving patterns.	
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Schedule O, Statement 1 Python Software Foundation

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Header Section

Reasonable Cause Explanations

Explanation

The Python Software Foundation filed a timely extension on Form 8868, which was accepted by the Internal Revenue Service on July 15, 2019.

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Part III, Line 1

Mission Description

Description

code, educational materials, and assorted tools and applications, (2) Establishes PSF licenses conform to the Open Source Definition and ensures the public to freely obtain, use, redistribute, and modify PSF intellectual property, (3) Protects the Python name, and the names, service marks and trademarks, (4) Raises funds to support PSF programs and services, (5) Publicizes, promotes the adoption of, and facilitates the ongoing development of Python-related technology, research, grants, conferences, and educational resources in the public interest.

Schedule O, Statement 3 Python Software Foundation

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Other Program Services Accomplishments

EIN: 04-3594598
Part III, Line 4d

Activity Code	Description	Expense	Grants	Revenue
	The PSF funds programming development efforts to advance and maintain the core Python language, its associated libraries, and significant allied projects central to the Python community. These efforts include the Packaging Work Group, which improves and maintains the Python packaging ecosystem through fundraising and disbursement of raised funds. The Packaging Work Group focuses on efforts such as PyPI, pip, packaging.python.org, setuptools, and cross project efforts. These program initiatives also include funds for trademark and copyright investments.	340,574	0	0
	The Python Software Foundation relies on volunteer efforts to achieve many of its goals. The PSF Board of Directors offers recognition of work which significantly improves the Foundation's fulfillment of its mission and benefits the broader Python community including contributions of code and efforts in community action. The intention of these awards is to demonstrate that service to the Python community does lead to recognition and reward, rather than to provide a direct incentive to contributors.	5,609	0	0
Total:		346,183	0	0