## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Inter	nal Rever	nue Service ´	▶ Information about Form 990 and its instructions is at	www.irs	.gov/form990	).	Inspect	ion	
<u>A</u>	For the	2016 caler	idar year, or tax year beginning 01/01 , 2016, a	/31 , 20 16					
В	Check if	applicable:	Name of organization  Python Software Foundation			D Employe	er identification nu	ımber	
	Address	change	Doing business as				04-3594598		
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/sui	te	E Telephor	ne number		
	Initial ref	turn	9450 SW Gemini Dr ECM 90772				603-569-0493		
	Final retu	ırn/terminated	City or town, state or province, country, and ZIP or foreign postal code	•					
	Amende	ed return	Beaverton, OR, 97008			<b>G</b> Gross re	eceipts \$ 2.	,432,354	
			Name and address of principal officer: Naomi Ceder		H(a) Is this a gro	s a group return for subordinates? Yes Vo			
		1	9450 SW Gemini Dr ECM 90772, Beaverton, OR 97008		1	•	s included? Tes	_	
	Tax-exe	mpt status:	✓ 501(c)(3)	<u></u>			ee instructions)		
	Website		v.python.org/psf/		H(c) Group	exemption	number ▶		
_	•			ar of format			of legal domicile:	DE	
_	art I	Summa		ar or rormat	2001	III Otato	or regar derritorie.		
	1		scribe the organization's mission or most significant activities:	To dov	volon and con	strol the F	Dython programs	mina	
Ð	l •				elop allu col	ili Oi lile r	- ytiloli programi	iiiiig	
Š		language	intellectual property and advance and promote the use of Python.	·					
Ë	_	Chook thi	hav N if the examination discontinued its encycline or di		of mara than	0E0/ of	ita nat accata		
Governance	2		s box $\blacktriangleright$ if the organization discontinued its operations or dis	-		1 1	its het assets.		
Ğ	3					3		11	
Š	4		f independent voting members of the governing body (Part VI,			4		11	
ij	5		ber of individuals employed in calendar year 2016 (Part V, line	-		5		4	
Activities &	6		ber of volunteers (estimate if necessary)			6		500	
ď	7a		(-),			7a		0	
	b	Net unrela	ated business taxable income from Form 990-T, line 34			7b		0	
					Prior Ye	ar	Current Ye	ar 	
Revenue	8		ons and grants (Part VIII, line 1h)			308,105		312,500	
	9	Program s	service revenue (Part VIII, line 2g)	,075,947	2,	,118,969			
ě	10	Investmer	at income (Part VIII, column (A), lines 3, 4, and 7d)			263		699	
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					186		
	12	Total reve	nue-add lines 8 through 11 (must equal Part VIII, column (A), Iir	ne 12)	2	,384,889	2	,432,354	
	13	Grants an	d similar amounts paid (Part IX, column (A), lines 1-3)			273,095		385,445	
	14		aid to or for members (Part IX, column (A), line 4)	_		0	0		
s	15	-	ther compensation, employee benefits (Part IX, column (A), lines	_		276,913		381,386	
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)			0		0	
per	b		raising expenses (Part IX, column (D), line 25)	0					
Ж	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	······	1	,315,963	1	,425,770	
	18	-	enses. Add lines 13-17 (must equal Part IX, column (A), line 25	" ⊢		,865,971		,192,601	
	19	•	ess expenses. Subtract line 18 from line 12	" ·  -	•	518,918		239,753	
_ o	t	Tievenue	ess expenses. Subtract line to from line 12	· ·	Beginning of Cur		End of Yea		
Net Assets or Fund Balances	20	Total acco	ets (Part X, line 16)	F		,082,438		500,606	
Asse Bala	21		ities (Part X, line 16)	· · · ⊢					
und/	22		s or fund balances. Subtract line 21 from line 20	· · -		456,460		634,874	
	irt II		ure Block		1,	,625,978	1,	,865,732	
			y, I declare that I have examined this return, including accompanying schedules te. Declaration of preparer (other than officer) is based on all information of whice		,		ny knowledge and	belief, it is	
		T i	- Book attended to proper of the first than onlook to below of an information of white	ori propuror	That arry knowle				
<u> </u>									
Sig		Signa	ture of officer		Dat	е			
Here Kurt Kaiser, Treasurer									
		1,	or print name and title			_			
Pa	id	Print/Typ	e preparer's name Preparer's signature	Da	te	Check	if PTIN		
	epare	r L				self-emp			
	e On		me ►		Firm	's EIN ▶			
US	UIII	Firm's ac				ne no.			
Ma	v the IF		this return with the preparer shown above? (see instructions)				□Yes	No	

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Part	· · · · · · · · · · · · · · · · · · ·
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  To develop and control the Python programming language and associated intellectual property and to advance and promote the
	use of Duther
	use of Python.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	f "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	f "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,623,957 including grants of \$90,054 ) (Revenue \$2,090,269 )
	PyCon 2016 was held May 28 - June 5 in Portland OR at the Oregon Convention Center. Two days of Python tutorials and a
	Python Language Summit preceded the three day core conference, and four days of programming sprints followed. This
	conference draws Python developers world-wide, providing them opportunities to learn about significant advances in the Python
	Community and to meet and network with fellow developers. Education sessions are presented on multiple tracks to address
	topics of interest at all levels, from object-oriented programming to sophisticated web development and scientific computation.
4b	(Code:) (Expenses \$
	Sponsored Python conferences world-wide. Provided grants to assist with the funding of local Python conferences, including the
	following major conferences: PyCon Philippines, PyCon Australia, PythonBrasil, EuroPython, PyData London, DjangoCon Europe,
	SciPy, PyCon UK, PyOhio, PyCon Italia, PyCon ES, and Linux Conference New Zealand. The Foundation also sponsored many
	small Python programming workshops worldwide. Sponsorship is granted based on the number of conference or workshop
	attendees.
4c	(Code:) (Expenses \$66,133 including grants of \$36,394 ) (Revenue \$0)
	The Foundation provides fiscal sponsorship for local Python user groups in the United States. Sponsored groups in 2016: Boston
	Python, IndyPy, PhillyPUG, PyArkansas, PyCarolinas, PyLadies, PyMNtos, PyTennessee, PyTexas, and Python San Diego.
	These groups hold regular education and networking meetings and/or present small regional Python conferences. The Foundation
	granted a reimbursement of meetup.com expense for many local Python user groups.
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 2
	(Expenses \$ 90,107 including grants of \$ 90,107 ) (Revenue \$ 0 )
4e	Total program service expenses ► 1,949,088

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		\( \tau \)
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a b		14a		~
J	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	~	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,

Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			١.,
00	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	/	
23		22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			١,
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	00		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		Ť
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>			١,
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>	30		~
31	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		Ť
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
00	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
07	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		

19? **Note.** All Form 990 filers are required to complete Schedule O.

38

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Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			Г
	Officer if Scriedule O contains a response of note to any line in this rait v	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   33			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
0-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
h	If "Voa" enter the name of the foreign country.	44		
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
<b>L</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b	Did the organization riotiny the donor of the value of the goods of services provided?	70		
·	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .   Section 501(c)(12) organizations. Enter:			
11				
a b	Gross income from members or shareholders			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			

the organization is licensed to issue qualified health plans

**14a** Did the organization receive any payments for indoor tanning services during the tax year? . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13b

13c

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 1 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ Kurt B Kaiser, (603)569-0493

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization r	or any relate	d org	aniz			ompe	ensa	ted any currer	t officer, director	r, or trustee.
		(C)								
(A)	(B)	(do n	not of		ition		ono	(D)	(E)	(F)
Name and Title	Average	١,	heck more than one ss person is both an				Reportable	Reportable compensation from related	Estimated	
	hours per week (list any		er and	d a director/trustee)		compensation from	amount of other			
	hours for related organizations below dotted line)	ndividua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Naomi Ceder	2.00					ac.				
Director, Vice Chair	0	~						0	0	0
Diana Clarke	2.00									
Director, Chair	0	~						0	0	0
Krushal Das	2									
Director	0	~						0	0	0
Trey Hunner	2									
Director	0	~						0	0	0
Jackie Kazil	2									
Director	0	~						0	0	0
Yongun Kim	2									
Director	0	~						0	0	0
Anapoornima Koppad	2									
Director	0	~						0	0	0
Van Lindberg	3.00									
Director, Vice Chair, General Counsel	0	~		~				0	0	0
Lorena Mesa	1									
Director	0	~						0	0	0
Carrie Anne Philbin	2									
Director	0	~						0	0	0
Carol Willing	2									
Director	0	~						0	0	0
Guido van Rossum	1									
President	0			~				0	0	0
Ewa Jodlowska	40									
Director of Operations, Corporate Secretary	0			~				92,500	0	0
Kurt B Kaiser	20									
Treasurer	0			~				64,500	0	0

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (d	continue	ed)		
	(A) Name and title		box,	Position (do not check more the box, unless person is officer and a director/				n an	(D)  Reportable compensation	(E)  Reportable compensation fro		Esti	(F) mated ount of	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-M		compo froi orgar and	ther ensatio m the nization related nizations	1
1b c	Sub-total	VII, Sectio	 on <b>A</b>					<b>&gt;</b>	157,000		0			0
<u>d</u> 2	Total number of individuals (including bu						above	<b>►</b> e) w	ho received me	ore than \$10	00,000	of		0
	reportable compensation from the organ								0				Yes	No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i>							-	oloyee, or high 	-		3		~
4	For any individual listed on line 1a, is the organization and related organizations													
	individual						-					4		~
5	Did any person listed on line 1a receive of for services rendered to the organization						,		-			5		~
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	dress							(B) Description of s	ervices	(	(C) Compens	ation	
None														
2	Total number of independent contractor received more than \$100,000 of compens	•	_					th	nose listed abo	ove) who				

0

## Part VIII Statement of Revenue

		Check if Schedule O	contains a re	esponse or note to	any line in this	Part VIII		🔲
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns	s <b>1</b> 6	a 0				
ıran	b	Membership dues .		164,476				
Ω, Ē	С	Fundraising events .						
ar /	d	Related organizations		0 t				
s, G	е	Government grants (con						
ion	f	All other contributions, gi						
but the		and similar amounts not inc	luded above 1	f 148,024				
Ę Ġ	g	Noncash contributions includ	ded in lines 1a-1f:	\$ 0				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1	f	•	312,500			
				Business Code				
Program Service Revenue	2a	PyCon Conference		813920	2,090,269	2,090,269	0	0
Se	b			813920	0	0	0	0
Şi İ	С	Sponsor Python User	Groups	813920	0	0	0	0
Ser	d	Python Software Deve		813920	28,700	28,700	0	0
ащ	е	Python Education / Wo		813920	0	0	0	0
'òg	f	All other program serv			0	0	0	0
	g	Total. Add lines 2a-2	<u>f</u>		2,118,969			
	3	Investment income						
		and other similar amo			699	0	0	699
	4	Income from investment	•	•	0	0	0	0
	5	Royalties	(i) Real	(ii) Personal	186	186	0	0
	60	Gross rents	(i) Floar	,				
	6a	Gross rents Less: rental expenses		0 0				
	b c	Rental income or (loss)		0 0				
	d	Net rental income or (	[		0	0	0	0
	7a	Gross amount from sales of	(i) Securities	(ii) Other	U	0		0
		assets other than inventory	.,	0 0				
	b	Less: cost or other basis and sales expenses .		0 0				
	С	Gain or (loss)		0 0				
	d	Net gain or (loss)			0	0	0	0
nue		Gross income from fu	ındraising				<u> </u>	
Ş.		events (not including \$	0					
Other Revenu		of contributions reported See Part IV, line 18 .		a 0				
₹		Less: direct expenses		b 0				
		Net income or (loss) f		·	0		0	0
	9a	Gross income from ga						
		See Part IV, line 19 .						
		Less: direct expenses		p 0				
		Net income or (loss) for			0	0	0	0
	IUa	Gross sales of in returns and allowance						
	<b>L</b>	Less: cost of goods s		a 0 b 0				
	b	Net income or (loss) fi			0	0	0	0
	·	Miscellaneous R		Business Code	U	U		0
	11a		•					
	b			.				
	c							
	d	All other revenue .						
	е	Total. Add lines 11a-	11d		0			
	12	Total revenue. See in	nstructions.	•	2,432,354	2,119,155	0	699

## Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		🔲
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	68,355	68,355		
2	Grants and other assistance to domestic	,	<i>′</i>		
	individuals. See Part IV, line 22	95,651	95,651		
3	Grants and other assistance to foreign	33,001	33,501		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	221,439	221,439		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,	0	0		
Ū	trustees, and key employees	1E7 000	70 500	70 500	0
_	Compensation not included above, to disqualified	157,000	78,500	78,500	0
6	persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(B)				
_	111111	0	0	0	0
7	Other salaries and wages	185,244	128,122	57,122	0
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	18,192	9,096	9,096	0
10	Payroll taxes	20,950	10,475	10,475	0
11	Fees for services (non-employees):				
а	Management	0	0	0	0
b	Legal	12,045	0	12,045	0
С	Accounting	4,576	0	4,576	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	38,779	34,500	4,279	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	10,680	3,490	7,190	0
14	Information technology	398,171	387,392	10,779	0
15	Royalties	0	0	0	0
16	Occupancy	553	0	553	0
17	Travel	15,321	3,487	11,834	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	839,858	835,783	4,075	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	9,832	0	9,832	0
23	Insurance	5,365	1,972	3,393	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Bank Service Charges	77,943	68,326	9,617	0
b	Bad Debt	10,000	0	10,000	0
С	Community Awards	2,500	2,500	0	0
d		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,===		<del></del>
e	All other expenses	147	0	147	0
25	<b>Total functional expenses.</b> Add lines 1 through 24e	2,192,601	1,949,088	243,513	0
26	Joint costs. Complete this line only if the	_,.02,001	.,: 10,000	0,0.0	
-	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	864,422	1	1,223,875
	2	Savings and temporary cash investments	961,879	2	1,012,333
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	157,240	4	219,490
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
s	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	84,281	9	40,124
	10a	Land, buildings, and equipment: cost or			-,
		other basis. Complete Part VI of Schedule D 10a 93,952			
	b	Less: accumulated depreciation 10b 89,168	14,616	10c	4,784
	11	Investments—publicly traded securities	0	11	0
	12	Investments – other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,082,438		2,500,606
	17	Accounts payable and accrued expenses	51,180	17	49,744
	18	Grants payable	0	18	0
	19	Deferred revenue	405,280	19	585,130
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
₩		disqualified persons. Complete Part II of Schedule L		00	
<u>a</u>	00	Secured mortgages and notes payable to unrelated third parties	0	22	0
_	23 24		0	24	0
	25	Other liabilities (including federal income tax, payables to related third	U	24	0
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		05	
	26	Total liabilities. Add lines 17 through 25	456.460	25 26	624.074
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and	456,460	20	634,874
es		complete lines 27 through 29, and lines 33 and 34.			
ü	27	Unrestricted net assets		27	
gag	28	Temporarily restricted net assets		28	
B	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 30 through 34.			
ts (	30	Capital stock or trust principal, or current funds	0	30	0
sse	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
Ă	32	Retained earnings, endowment, accumulated income, or other funds	1,625,978	32	1,865,732
Ne.	33	Total net assets or fund balances	1,625,978	33	1,865,732
	34	Total liabilities and net assets/fund balances	2,082,438	34	2,500,606
					F 000 (0010)

Form 990 (2016) Page **12** 

Part	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,43	2,354
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,19	2,601
3	Revenue less expenses. Subtract line 2 from line 1	3		23	9,753
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,62	5,978
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			1
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1,86	5,732
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		ᆜ
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ☐	<u> </u>			
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	kplain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con				
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent according		2c		
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain in			
3a	, , , , , , , , , , , , , , , , , , , ,	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		<b>/</b>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such	audits.	3b		
			Forn	ո <b>990</b>	(2016)

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

2016

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation beause it is: (For lines it through 12, check only one box.)  1	Pyth	on S	Softv	ware Foundation					04-35	94598
1	Par	tΙ		Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instructio	ns.
2	The o	orga	ıniza	ation is not a private founda	ation because it is	s: (For lines 1 through	12, chec	k only or	ne box.)	
3	1									
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:    5	2					,				
hospital's name, city, and state:    An organization operated for the benefit of a college or university owned or operated by a governmental unit described section 170(b)(1)(A)(iv), (Complete Part II.)    A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).    A norganization that normally receives a substantial part of its support from a governmental unit or from the general publi described in section 170(b)(1)(A)(iv), (Complete Part II.)    An agricultural research organization described in section 170(b)(1)(A)(iv), Operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Einer the name, city, and state of the college or university.    An organization that normally receives: (1) more than 331-% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331-% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331-% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization organization and complex of the public safety. See section 509(a)(4). Complete Part II.)    An organization organizated and operated exclusively to test for public safety. See section 509(a)(4). See section 509(a)(4). Complete Part II.)    An organization organization and complexed exclusively for the benefit of, to perform the functions of, or to carry out the purpose of one or more publicly supported organizations described in section 509(a)(1). See section 509(a)(2). Cerebital See and the functions of	3									
S	4	_		•	•	onjunction with a hosp	oital desc	ribed in <b>s</b>	section 170(b)(1)(A)	(iii). Enter the
section 170(b)(1)(A)(iv). Complete Part II.)  6	_			-						
Type I. A supporting organization organization of the support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)    A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)    A community trust described in section 170(b)(1)(A)(xi). (Complete Part III.)    An agricultural research organization described in section 170(b)(1)(A)(xi). (Complete Part III.)    An organization that normally receives: (1) more than 331-% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331-% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)    An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purpose of one or more publicly supported organizations describes the type of supporting organizations of complete lines 12 at through 12d that describes the type of supporting organizations (3), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and E.    Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization operated in connection with its supported organization(s), by particularly its supported organization(s), by particularly its supported organization(s). You must complete Part IV, Sections A and E.    Type III functionally integrated. A supporting organization operated in connection with its supported organization(s) (see instructions). You must complete Part IV, Sections A and D, and Part V.    Paper III non-functionally integrated. A supporting o	5	_		•		college or university	owned o	r operate	ed by a government	al unit described in
An agricultural research organization described in section 170(b)(1)A)(ii), operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:		An organization that normally receives a substantial part of its support from a governmental unit or from the general public								
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:  10	8		Ас	ommunity trust described i	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)			
receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/s% of its support from gross investment income and unrelated business taxable income (less cition 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.)  11	9		or u	university or a non-land-gra versity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
12	10	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses								
of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3) Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12:  a				0	•	,	-		` '` '	
a  □ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  b □ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.  c □ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.  d □ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.  e □ Check this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated, or Type III non-functionally integrated supporting organization.  f Enter the number of supported organizations g Provide the following information about the supported organization(s).  (ii) Name of supported organization (iii) Type of organization (iii) Type III (iii) Type of organization (iii) Type (iii) Type (i	12		of o	one or more publicly suppo	orted organizatio	ns described in <b>sect</b> i	ion 509(a	)(1) or se	ection 509(a)(2). See	e section 509(a)(3).
control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.  c	а	[		the supported organization	(s) the power to	regularly appoint or e	lect a ma	ijority of t		
its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.  d	b	[		control or management of	the supporting o	rganization vested in	the same			
that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.  e	С	[								ally integrated with,
functionally integrated, or Type III non-functionally integrated supporting organization.  f Enter the number of supported organizations	d	[		that is not functionally inte	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
g Provide the following information about the supported organization(s).  (ii) SIN (iii) Type of organization (described on lines 1–10 above (see instructions))  (A) (B) (C) (D)	е	[								e II, Type III
(ii) Name of supported organization (iii) EIN (iii) Type of organization (described on lines 1–10 above (see instructions))  (iv) Is the organization listed in your governing document?  Yes No  (A) (B) (C) (D)										
(described on lines 1–10 above (see instructions))    Coordinate	9							rganization	(v) Amount of manatany	(vi) Amount of
(A) (B) (C) (D)		(1)	varre	e of supported organization	(ii) Liiv	(described on lines 1–10	listed in you	ur governing	support (see	other support (see
(B) (C) (D)							Yes	No		
(C) (D)	(A)									
(D)	(B)									
	(C)									
(E)	(D)									
	(E)									

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 235,650 159,056 258,605 343,105 341,201 1,337,617 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 Total. Add lines 1 through 3. . . . 4 159,056 235,650 258,605 343,105 341,201 1,337,617 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 76,158 Public support. Subtract line 5 from line 4 1,261,459 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 7 Amounts from line 4 . . . . . . 159,056 258,605 343,105 341,201 235,650 1,337,617 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . . 1,288 727 396 263 186 2,860 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 2.335 1,562 413 574 699 5,583 **Total support.** Add lines 7 through 10 11 1,346,060 Gross receipts from related activities, etc. (see instructions) 12 9.213.821 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f) . . . . . 14 93.72 % Public support percentage from 2015 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to qualify	under the te	sts listed bei	ow, please co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
-	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
2	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
_	line 6.)						
Secti	on B. Total Support						_
	dar year (or fiscal year beginning in) ▶	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9	Amounts from line 6	(a) 2012	(2) 2010	(6) 2011	(4) 2010	(6) 2010	(i) rotar
10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties and income from similar sources .						
h	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
40							
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
10	Total support. (Add lines 9, 10c, 11,						
13	and 12.)						
14	First five years. If the Form 990 is for the	o organization	a's first socon	d third fourth	or fifth tax w	or as a soctio	D 501(a)(3)
14	organization, check this box and <b>stop he</b>	•					` ' : '
Sacti	on C. Computation of Public Suppor						
15	Public support percentage for 2016 (line 8			3 column (fl)		15	%
16	Public support percentage from 2015 Sch		-			16	<del></del>
	on D. Computation of Investment Inc					10	70
17	Investment income percentage for 2016 (I			v line 13 colu	mn (f))	17	%
18	Investment income percentage from 2015			-		18	——————————————————————————————————————
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2016. If the organi						
isa	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2015. If the organiz	_	=	-		_	
D	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this b						
20	Private foundation If the organization di	_		•			_

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

			Yes	Nο
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10		
h	supporting organizations)? If "Yes," answer 10b below.  Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
D	determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Section	on B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	_		
2	Did the approximation approach fourths benefit of any approximation at how there the approached	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			Ĺ
Occur	on or Type in supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	
•	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
	7. 1. 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
<del></del>	,, ,	3		<u> </u>
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
			. 63	.40
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," <i>explain in Part VI the</i>			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly int	egrated Type III support	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions	,	,	Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9_	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	<u> </u>		<b>/</b>
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2016 distributable amount			
_ <u>i</u>	Carryover from 2011 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	<b>Excess distributions carryover to 2017</b> . Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	5 ( 0040			
b	Excess from 2013			
C	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section I lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	
Schedule A, Part II, Line 10 - Python Cookbook Royalties	

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

## **SCHEDULE D** (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Name o	f the or	ganization		Employer identification number
Pytho	n Softw	vare Foundation		04-3594598
Par	t I	Organizations Maintaining Donor Adv	ised Funds or Other Similar Fun	ds or Accounts.
		Complete if the organization answered '		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2		egate value of contributions to (during year)		
3		egate value of grants from (during year) .		
4		egate value at end of year		
5		ne organization inform all donors and donor	advisors in writing that the assets h	eld in donor advised
•		are the organization's property, subject to th	<u> </u>	
6	Did th	ne organization inform all grantees, donors, a or charitable purposes and not for the benef	and donor advisors in writing that gran fit of the donor or donor advisor, or fo	nt funds can be used or any other purpose
	confe	rring impermissible private benefit?		· · · · · · Yes 🗌 No
Par	Ш	Conservation Easements.		
		Complete if the organization answered '	'Yes" on Form 990, Part IV, line 7.	
1	Purpo	ose(s) of conservation easements held by the	organization (check all that apply).	
	☐ Pr	reservation of land for public use (e.g., recrea	tion or education)   Preservation of	f a historically important land area
	☐ Pr	otection of natural habitat	☐ Preservation of	f a certified historic structure
	☐ Pr	reservation of open space		
2		olete lines 2a through 2d if the organization he	eld a qualified conservation contribution	on in the form of a conservation
		nent on the last day of the tax year.	·	Held at the End of the Tax Year
а	Total	number of conservation easements		2a
b		acreage restricted by conservation easement		
c		per of conservation easements on a certified h		
d		per of conservation easements included in	. ,	
-				
3		per of conservation easements modified, trans		
•	tax ye		or ton	initiated by the organization daming the
4	-	per of states where property subject to conse	rvation easement is located ▶	
5		the organization have a written policy reg		pection handling of
•		ions, and enforcement of the conservation ea		
6		and volunteer hours devoted to monitoring, inspect		<del>-</del> -
•	► Clair c	and volunteer means develor to mentioning, mepeer	ing, naraing or violations, and officioning	ooneer valien easemente aanlig ine year
7	Amou	 nt of expenses incurred in monitoring, inspectin	a handling of violations, and enforcing	conservation easements during the year
•	<b>►</b> \$	The or expenses induited in monitoring, inspecting	g, nanding of violations, and emoreing	conservation casements during the year
8	·	each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
Ū		ection 170(h)(4)(B)(ii)?		
9		t XIII, describe how the organization reports of		
Э		ce sheet, and include, if applicable, the text of		
		ization's accounting for conservation easeme		anda statements that describes the
Part		Organizations Maintaining Collection		Other Similar Assets
rait		Complete if the organization answered '		
10	If tho	organization elected, as permitted under SF.	<u> </u>	
ıa		s of art, historical treasures, or other similar	•	
		s service, provide, in Part XIII, the text of the f	·	
	-	-		
b	works	organization elected, as permitted under S of art, historical treasures, or other similar c service, provide the following amounts relati	assets held for public exhibition, ec	ducation, or research in furtherance of
	(i) Re	evenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) As	evenue included on Form 990, Part VIII, line 1 sets included in Form 990, Part X		• \$
2	If the	organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
		ring amounts required to be reported under S		
а		nue included on Form 990, Part VIII, line 1 .	· · · · · · · · · · · · · · · · · · ·	
b		s included in Form 990, Part X		

Schedu	le D (Form 990) 2016							I	Page 2
Part	Organizations Maintaining	Collections of A	Art, His	torical Treasures	or O	ther Similar As	sets (c	ontini	ued)
3	Using the organization's acquisition, a collection items (check all that apply):				-				
а	Public exhibition		d	Loan or exchan	ge prog	rams			
b	Scholarly research		e						
С	☐ Preservation for future generations		_						
4	Provide a description of the organization		nd expla	ain how they further	the or	ganization's exer	npt purp	ose ir	n Par
	XIII.			•	`				
5	During the year, did the organization						ar		
	assets to be sold to raise funds rather		ined as p	part of the organizat	ion's co	ollection?	Y	'es 🗌	No
Part									
	Complete if the organization	answered "Yes"	on For	m 990, Part IV, lin	e 9, or	reported an ar	nount o	n For	m
	990, Part X, line 21.								
1a	Is the organization an agent, trustee,			-			ot		
	included on Form 990, Part X?						□ Y	'es 🗌	□No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the fo	llowing table:					
						Д	mount		
С	Beginning balance				10	;			
d	Additions during the year				10	i			
е	Distributions during the year				16	)			
f	Ending balance				11	;			
2a	Did the organization include an amoun				ustodia	l account liability	/? <b>Y</b>	es [	No
b	If "Yes," explain the arrangement in Pa								1
	t V Endowment Funds.			1	10.00.00				
	Complete if the organization	answered "Yes"	on For	m 990. Part IV. lin	e 10.				
	gaga	(a) Current year		or year (c) Two yea		(d) Three years bac	k (e) Fou	ır years	back
1a	Beginning of year balance	.,		, ,,,,,		, ,	1 .		
b	Contributions								
C	Net investment earnings, gains, and								
·	losses								
لہ	<u> </u>			+					
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
_	· -								
T	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the			e (line 1g, column (a	a)) held	as:			
а	Board designated or quasi-endowmen	ıt ▶	%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	possession of the	e organi	zation that are held	and ac	lministered for th	ne		
	organization by:							Yes	No
	(i) unrelated organizations						3a(i)		
	(ii) related organizations						3a(ii)	)	
b	If "Yes" on line 3a(ii), are the related or	ganizations listed	as requi	red on Schedule R?	٠		3b		
4	Describe in Part XIII the intended uses	-	•					•	•
Part	VI Land, Buildings, and Equip	ment.							
	Complete if the organization		on For	m 990, Part IV, lin	e 11a.	See Form 990.	Part X,	line '	10.
	Description of property	(a) Cost or oth		(b) Cost or other basis		Accumulated		ok valu	
	r restrict	(investme		(other)		epreciation	., -		
1a	Land		0	0					0
b	Buildings		0	0		0			0
_	Leasehold improvements			02.052	<del> </del>	90.169			4 704

		(investment)	(other)	depreciation				
1a	Land	0	0		0			
b	Buildings	0	0	0	0			
С	Leasehold improvements	0	93,952	89,168	4,784			
d	Equipment	0	0	0	0			
е	Other	0	0	0	0			
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶								

					990, Part X, line
	(a) Description of security or categor (including name of security)	ry	(b) Book value		hod of valuation: -of-year market value
Financia	l derivatives				
-	held equity interests				
Other					
(A)			-		
(B)			-		
(C)			-		
(D)			-		
(E)			-		
(F)  (G)			-		
(G)  (H)			-		
`	b) must equal Form 990, Part X, col. (B) line 12.) ▶		-		
art VIII	Investments—Program Relate				
art VIII	Complete if the organization ans		orm 990 Part IV line	11c See Form	000 Part X line
	(a) Description of investment	SWOICE 105 OILL	(b) Book value		thod of valuation:
	(a) Beschption of investment		(b) Book value		-of-year market value
)					
)					
)					
)					
) )					
)					
)					
)					
al. (Column (	b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX	Other Assets.		•		
	Complete if the organization ans	swered "Yes" on Fo	orm 990, Part IV, line	11d. See Form	990, Part X, line
		(a) Description			(b) Book value
)					
)					
:) :) :)					
) ) )					
) ) ) )					
) ) ) )					
) ) ) ) )					
) ) ) ) ) )	umn /h) must aqual Form 000. Port V.	nol (P) line 15 )			
c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (	mn (b) must equal Form 990, Part X, o	col. (B) line 15.)		•	
e) (s) (s) (s) (s) (s) (s) (c) (c)	Other Liabilities.				a Form 000 Port
c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (	Other Liabilities. Complete if the organization and				e Form 990, Part 2
) ) ) ) ) ) ) ) ) tal. (Colu	Other Liabilities. Complete if the organization ans line 25.	swered "Yes" on Fo			e Form 990, Part
) ) ) ) ) ) ) tal. (Colu	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability		orm 990, Part IV, line		e Form 990, Part 2
) ) ) ) ) ) tal. (Colu	Other Liabilities. Complete if the organization ans line 25.	swered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part )
) ) ) ) ) ) tal. (Colu	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability	swered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part )
) ) ) ) ) ) tal. (Colu Part X  ) Federal in )	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability	swered "Yes" on Fo			e Form 990, Part 2
e) e	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability	swered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part 2
e) e	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability	swered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part X
(c)	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability	swered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part X
Part X  ) Federal in 2) 3) 4) 5)	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability	swered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part )
2) 2) 2) 3) 3) 3) 4) 5) 5) 5) 6) 7) 6) 7) 7) 8) 7) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8)	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability	swered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part )
2) 2) 2) 3) 3) 3) 4) 5) 5) 5) 6) 7) 6) 7) 7) 8) 7) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8)	Other Liabilities. Complete if the organization ans line 25.  (a) Description of liability	swered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part

 Schedule D (Form 990) 2016
 Page 4

Part		-	Return.	
	Complete if the organization answered "Yes" on Form 990,			_
1	Total revenue, gains, and other support per audited financial statements		1	_
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1		
a	Net unrealized gains (losses) on investments	2a	-	
b	Donated services and use of facilities	2b	-	
C	Recoveries of prior year grants		-	
d	Other (Describe in Part XIII.)			
_	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
_	Investment expenses not included on Form 990, Part VIII, line 7b		-	
b	Other (Describe in Part XIII.)	4b	-	
	Add lines 4a and 4b		4c	
5 Dort	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			_
Part	Reconciliation of Expenses per Audited Financial Statem		er Return.	
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	0-		
a	Donated services and use of facilities	2a	-	
b	Prior year adjustments	2b	-	
C .	Other losses		-	
d	Other (Describe in Part XIII.)		-	
	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	_
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	40		
_	Other (Describe in Part XIII.)		-	
b C	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, lin		5	_
	Supplemental Information.	0 10.)	3	-
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			9
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional ii	ntormation.	

#### **SCHEDULE F** (Form 990)

### Statement of Activities Outside the United States

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number Python Software Foundation** 04-3594598 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990. Part IV. line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the ✓ Yes □No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (b) Number of (c) Number of (d) Activities conducted in the (f) Total (a) Region (e) If activity listed in (d) is expenditures for offices in the employees, region (by type) (such as, a program service, fundraising, program services, investments, grants to recipients agents, and independent describe specific type of region and investments service(s) in the region in the region contractors located in the region) in the region (1) Central America and the Caribb 0 0 Grantmaking 3.060 (2) East Asia and the Pacific 0 0 39,311 Grantmaking (3) Europe (including Iceland and ( 0 0 102,372 Grantmaking (4) Middle East and North Africa 0 0 Grantmaking 6,750 (5) North America (including Canad 0 0 Grantmaking 1,397 (6) Russia and the newly independe 0 0 Grantmaking 6,323 (7) South America 0 0 Grantmaking 21,895 (8) South Asia 0 0 Grantmaking 11,957 (9) Sub-Saharan Africa 0 0 Grantmaking 28,374 (10) (11)(12)(13)(14)(15)(16) (17)Sub-total . . . . .

Total from continuation sheets to Part I . . . . Totals (add lines 3a and 3b)

221,439

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (if applicable) disbursement assistance (book, FMV, appraisal, other) (1) East Asia and the Pa Grant to sponsor PyC 10,000 Wire transfer 0 N/A N/A (2) Europe (including Ic Grant to sponsor PyCo 5.250 Wire Transfer 0 N/A N/A (3) Europe (including lc Grants to sponsor Sof 7,914 Wire Transfer 0 N/A N/A (4) Europe (including lc Grant to sponsor Euro 9.127 Wire Transfer 0 N/A N/A (5) 7.635 Wire Transfer Europe (including lc Grant for initial design 0 N/A N/A (6) Europe (including lc Grant to sponsor PyCo 8.500 Wire Transfer and Pav 0 N/A N/A (7) Middle East and Nor Grant to sponsor Pyth 5.250 Wire Transfer 0 N/A N/A (8) 7.500 Wire Transfer and Pav 0 N/A N/A **South America Grants to sponsor Pyt** (9) (10) (11) (12)(13)(14) (15) (16) Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 0 Enter total number of other organizations or entities

Schedule F (Form 990) 2016

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Develop conference registration	East Asia and the Pacific	1	10,440	Wire transfers	0	N/A	N/A
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(18)							

Schedule F (Form 990) 2016 Page 4

#### Part IV **Foreign Forms** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ No ☐ Yes Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) . . . Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To ✓ No Yes Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing ☐ Yes ✓ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes **✓** No

Schedule F (Form 990) 2016

✓ No

Yes

Schedule F (Form 990) 2016 Page **5** 

## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Grants were made to partially sponsor international conferences and workshops related to the establishment
and promotion of the free and open source programming language Python and related applications and libraries. Grants were also made to
support Python education workshops worldwide. These grants were fixed amounts approved by a majority vote of the Python Software
Foundation board or Grants working group board committee members. Travel to PyCon may be partially reimbursed for individuals who
could not otherwise attend; these reimbursements are determined by a PyCon volunteer committee based on financial need. These
expenditures are accounted/reported by aggregating the amounts of funds transferred by wire, PayPal, and bank checks. Funds granted are
compared to Board/working group approvals to ensure accuracy. Accounts related to expenditure of grant funds are reconciled by the
Treasurer or Controller of Python Software Foundation. There were no non-cash expenditures.

## **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

thon Software Foundation							04-3594598
art I General Information o	n Grants and	d Assistance					
Does the organization maintain	records to sub	ostantiate the amo	unt of the grants or	assistance, the g	rantees' eligibility fo	r the grants or assistance	e, and
the selection criteria used to aw	vard the grants	or assistance?					· · VYes No
Describe in Part IV the organiza	ation's procedu	res for monitoring	the use of grant fu	nds in the United	States.		
art II Grants and Other Assi						the organization answ	rered "Yes" on Form
990, Part IV, line 21, for							
(a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government	(5) 2	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
)							
)							
Enter total number of section 50		•		ine 1 table			· <b>L</b>

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
yCon Conference Travel Grants/Financial Aid	135	90,054	0	N/A	N/A
ython Workshops and Sprints	2	4,166	0	N/A	N/A
ython Conference Travel	1	1,431	0	N/A	N/A
Supplemental Information. Provide		•		• • • • • • • • • • • • • • • • • • • •	
dule I, Part I, Line 2 - Grants are made to partially on. Grants are also made to support the developm	<i></i>				
are Foundation board members. These funds are					
ditures. Travel to PyCon may be partially reimbur	sed for individuals w	no otherwise could not	attend. These reimbu	irsements are determined by	a PyCon volunteer committee ba
ancial need. Payments are made jointly by the ch	air of the committee a	nd the Foundation trea	surer for receipted ex	cpense up to a predetermine	d limit.

\_\_\_\_\_

#### **SCHEDULE 0** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number						
Python Software Foundation	04-3594598						
Form 990, Part VI, Section A, Line 6 - The organization has individual members and sponsoring me	embers						
Form 990, Part VI, Section A, Line 7a - There are six (6) classes of members of the corporation, de	noted as Basic Members, Supporting						
Members, Sponsor Members, Managing Members, Contributing Members, and Fellows. Basic Members have no voting rights. The other							
five classes of membership have voting rights to approve Sponsor Members and elect Fellows and the Board of Directors.							
Form 990, Part VI, Section A, Line 7b - Election of Fellows and the Board of Directors is subject to							
rights. Sponsoring Members recommended by the Board of Directors are subject to approval by the	nose members having voting rights.						
Form 990, Part VI, Section B, Line 11b - The Form 990 and associated schedules are prepared by t							
of the draft Form 990 (including required schedules) will be distributed to the PSF Board Chair, Co							
Director, and PSF Controller in electronic form for review and approval. Copies of the updated dra	ft Form 990 are then distributed to the						
Board of Directors in electronic form for review and approval.							
Form 990, Part VI, Section B, Line 12c - All Directors must review and sign the conflict of interest p	policy each year						
Form 990, Part VI, Section B, Line 120 - All Directors must review and sign the connect of interest	oncy each year.						
Form 990, Part VI, Section C, Line 19 - The organization makes its records publicly available on its	website at nython org/nsf/records						
1 of the coopy of	website at pytholiologypointeooras						
Form 990, Part XI, Line 9 - To balance return							

Schedule O, Statement 1 Python Software Foundation

Form: Form 990 (2016) EIN: 04-3594598

Page: 1 Header Section

## Reasonable Cause Explanations

Return was timely filed in accordance with an extension granted by the IRS.

Explanation

Schedule O, Statement 2 Python Software Foundation

Form: Form 990 (2016)

EIN: 04-3594598
Part III, Line 4d

Page: **2** 

### Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Python development: The foundation sponsors programming efforts to advance the core Python language, its associated libraries, and significant allied projects central to the Python community.	33,208	33,208	0
	Other service expense: The foundation made a number of grants in 2016 to support education in Python technology. Many of these objectives involved education directed to women and teenage children. The Foundation made nearly one hundred small grants to support workshops and outreach efforts worldwide. All grants are voted on by the Board of Directors.	56,899	56,899	0
Total:		90,107	90,107	0